



Join a high-performing group with a purpose:
to grow a safer, cleaner, healthier future
for everyone, every day.

We are hiring for **Finance Technical Consultant (Tagetik)** in **Halma India**

Location	Business Unit	Report to
Bangalore	Enterprise IT	Finance Application Lead

About us

Halma is a global group of life-saving technologies companies, driven by a clear purpose. We are an FTSE 100 company with headquarters in the UK and operations in 23 countries, including regional hubs in India, China, Brazil, and the US.

Our diverse group of nearly 50 global companies specialise in market leading technologies that push the boundaries of science and technology.

For over 50 years, the combination of our purpose, strategy, people, DNA and sustainable business model has resulted in **record long-term growth in revenues and profits and an increase in dividend by $\geq 5\%$ every year**– an achievement unrivalled by any company listed on the London Stock Exchange.

Halma India fulfils the potential of the region by harnessing the diverse talents, expertise, infrastructure, and operational

We have a team of over 250 professionals representing commercial, digital and support functions across our seven offices in India, two in Bengaluru and one each in Delhi, Mumbai, Thanjavur, Vadodara, and Ahmedabad.

Halma India is a Great Place to Work® certified organisation, recognised for 3 consecutive years.

Here's why working with us is fulfilling:

We offer a safe and respectful workplace, where everyone can be who they 'REALLY' are, feel free to bring their whole selves to work and use their unique talents, knowledge, expertise, experiences, & backgrounds to create meaningful outcomes.

We nurture entrepreneurial spirits and empower them to think beyond the possibilities, to discover, shape and build their own unique stories. Our diverse businesses and operations provide fulfilling opportunities to grow as individuals and make an impact.

We are simple, humble and approachable, and we believe in leadership at all levels to bring our purpose to life. Everyone at Halma India makes an impact, and so do you when you join us!

Halma India is an equal opportunity employer, which means the base of our recruitment decisions is always on skills, competencies, attitudes, and values. We are committed to hiring from diverse backgrounds without regard to age, ethnicity, religion, marital status, disability status, sex, gender identity, or sexual orientation.



Detailed job description

Position Objective (The purpose of role in current business/market scenario)	Looking for a motivated and technically strong CCH Tagetik EPM Consultant / Administrator to join our EPM team at Halma. The candidate will support the implementation, administration, and optimization of CCH Tagetik solutions, working closely with finance and IT stakeholders to enhance financial planning, budgeting, forecasting, consolidation, and reporting processes. This role is ideal for professionals with 2–3 years of hands-on experience in EPM implementation or application support who are eager to grow their expertise in enterprise performance management systems. Given Halma’s complex environment consisting of an HQ organisation and 40+ individual companies, the Senior Consultant will support the setup of the Groups future Finance Enterprise Performance Management (EPM) solution and ERP migrations. In addition to general solution design, configuration and implementation responsibilities, this role will act as the subject matter expert for the area of Finance domain (AR, AP, GL, Financials and Accounting, Budgeting, Forecast, Cost accounting, Sales Orders, Invoicing). You will provide critical support in leading the design and solution discovery sessions of our Operating companies and our group transformational journeys.
Responsibilities (KRAs / deliverables / job expectations)	• Support the design, configuration, and deployment of CCH Tagetik EPM solutions (Planning, Budgeting, Forecasting, Consolidation, Reporting). • Assist in gathering business requirements and translating them into functional and technical system configurations. • Configure and maintain data models, dimensions, workflows, business rules, and forms within Tagetik. • Perform day-to-day application administration, including user management, security setup, metadata maintenance, and system monitoring. • Support data integration activities from source systems such as ERP, Excel, or databases using Tagetik ETL tools or flat files. • Assist in building and maintaining financial reports, dashboards, and management reporting packs. • Participate in system testing (UAT), validation, and deployment activities. • Troubleshoot application issues, performance bottlenecks, and data discrepancies. • Provide functional support to finance users during planning cycles, month-end close, and forecast updates. • Prepare system documentation and assist in conducting user training and knowledge transfer sessions. • Collaborate with internal IT, finance, and external consultants for enhancements and support activities. • Collaborate with our Group and Operating companies to continuously maintain the current state and proactively suggest improvements • Proactively look for optimisations and process efficiencies across the group and Opcos.



	• Work closely with Group Finance business and Operating companies Finance teams in driving change, adoption and resolving operational requests and issues • Be the global subject matter expert of Finance solutions and all configuration / customisation across the suite. • Work with partner organisations, vendors and service integrators to deliver the finance initiatives. • Analytical mind-set to interrogate data and analyse information in multiple excel files and present back a summary to the client
Critical Success factors (critical / high impact aspects of role)	• Good understanding of financial planning, budgeting, forecasting, and consolidation processes. • Hands-on experience in: ◦ Tagetik/EPM application configuration ◦ AIH Configuration ◦ Metadata & dimension management ◦ Business rules / calculations ◦ Data forms and workflows ◦ Security and user administration • Basic to intermediate knowledge of SQL and relational databases. • Experience with data integration concepts (ETL, flat files, ERP feeds). • Ability to work independently on support tasks and small enhancements. • Willingness to learn and adapt to new EPM features and business requirements • Experience in a delivery-orientated Technology environment using the agile methodology. • A proven track record of successful implementation of several EPM, ERP solutions within large client companies operating in multi-geography, multi-sector, multi operating company frameworks. • Experience working within a software delivery environment using Agile methodologies and tooling, such as Azure DevOps
Academic qualification	• B.com/M.com/CA/B.E./B.Tech/MBA graduates
Experience (exposure)	• 2–3 years of experience working on CCH Tagetik/EPM implementation or post go live change request phase.
Key attributes (critical functional competencies)	• Proven Technical Acumen – Demonstrated experience defining and delivering enterprise-wide ERP and EPM solutions, with strong knowledge of finance domains, system architecture, and design principles. • Operational Excellence – Experienced solution architect with a track record of executing and continuously improving application architecture strategies. • Analytical & Strategic Thinking – Skilled in reviewing reports and data models, identifying gaps, and collaborating with Finance to drive meaningful improvements.
	• The ability to interact successfully across cultures. • Entrepreneurial Mindset – A determined, resilient, and pragmatic self-starter with a strong work ethic and a “can-do” approach to problem-solving.

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Competencies (fundamental skills and attitudes)

- Effective communicator, able to engage confidently with both finance and technical stakeholders.
- Self-starter, able to work independently on support activities and small enhancements.
- Strong presentation skills and ability to conduct meetings.
- You set high standards for yourself and others in the pursuit of excellence, honesty, integrity, and trust.
- Strong analytical and problem-solving capabilities.
- Demonstrates a strong willingness to learn and adapt to evolving EPM functionality and business needs.



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